

GAM Operational Excellence Council

Charter

General Description

The GAM Operational Excellence Council shall be comprised of individuals from GAM Manufacturing and Associate member companies with interest, expertise and/or responsibilities with regard to a wide variety of operational excellence ("OE") issues, as defined further herein.

Scope of Issues – Defining Operational Excellence for GAM Members

The following topic areas shall be considered OE issues within the scope of the Council's core activities that are detailed in the following section. This list is illustrative rather than exhaustive and the Council shall have significant discretion, with guidance from GAM Staff, to identify other or additional OE issues within the Council's scope and mission.

- Human resources management: employee development, performance management systems, organizational development, remuneration and benefits, corporate culture.
- Workforce development: hiring, non-traditional sources of labor, retention, training, leadership and succession planning.
- Health, Safety, Security, Environment (HSSE): process safety, people safety and health, security, environment, emergency response, crisis management.
- Legal: labor law, employment law, workers' compensation, OSHA compliance, immigration.
- Operations: plant management, process efficiency and improvement, supply chain planning, product quality, technology development and application, energy management.

Objectives of the Council

- Develop an annual Council plan with key goals.
- Conduct meetings, in person and virtual, throughout the year to keep members informed and to address relevant and timely OE issues.
- Plan and conduct at least one signature in-person conference per year to inform members regarding the latest in OE issues, share best practices and enhance camaraderie and engagement between the members of the Council.
- Collaborate with other GAM Councils where appropriate, including advising such Councils and GAM Staff on relevant and timely public policy issues related to OE.
- Promote continuous information sharing, learning and social engagement among its members so as to maintain a high level of OE expertise and engagement.
- Where feasible, support training efforts and provision of continuing education credits for GAM members.
- Recognize member achievements in OE areas and publicize such achievements.

Council Structure / Role of Chair and Vice Chair / Member Participation

- There shall not be a limit on the size of the Council.

- The Council shall have a Chair and a Vice Chair, selected by the members of the Council in coordination with GAM Staff.
- With guidance from GAM Staff, the Chair shall be responsible for: leading Council meetings and conferences and helping design the content thereof; staying abreast of OE-related trends and issues relevant to GAM members; at his or her discretion, designating working groups to address specific issues of interest; working with GAM Staff to help keep Council members engaged and the general GAM membership informed regarding relevant and timely OE-related issues; and, as needed and appropriate, working with GAM Staff to advocate for pro-manufacturing, OE-related laws, regulations and policies with state leaders and public policy makers.
- The Vice Chair shall assist the Chair with the above-referenced responsibilities and act as Chair in the event the Chair is unable to fulfill his or her duties.
- Members shall be expected to participate in all meetings and conferences of the Council and contribute to activities in the fulfillment of the Council's mission.